

| Auburn School District                   |                                       |
|--|---------------------------------------|
| Marketing                                |                                       |
|  | Total Framework Hours up to: 180      |
| CIP Code: 521401 Exploratory Preparatory | Date Last Modified: January 2014      |
| Career Cluster: Marketing                | Cluster Pathway: Marketing Management |

### **Unit Outline**

|  | <u>Hours</u> |
|--|--------------|
| Unit 1: Basic Marketing Principles       | 25           |
| Unit 2: Selling                          | 15           |
| Unit 3: Economics                        | 20           |
| Unit 4: Management                       | 15           |
| Unit 5: Ethics                           | 15           |
| Unit 6: Communications                   | 20           |
| Unit 7: Professional Development         | 10           |
| Unit 8: Operations                       | 5            |
| Unit 9: Marketing Information Management | 15           |
| Unit 10: Entrepreneurship                | 40           |
| Unit 11: Promotion                       | 15           |
|  |              |

### **Total Hours**

<u>195</u>

|   | UNIT 1 Basic Marketing Principles   |  |
|---|---|--|
| Performance Assessment  |   |  |
| Students will be evaluated u activities   | Students will be evaluated using formative and summative assessments. Examples include: individual or group projects, class discussion, case studies, and in class activities   |  |
| Leadership Alignment: DE<br>Activity<br>DECA Competitive Events I<br>Skills   | ECA Leadership activities embedded in curriculum and instruction and include the following: Program   |  |
|   | and ideas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts   |  |
| •   | ns for a range of communications purposes to align with industry standards  |  |
|   | Standards and Competencies  |  |
| Standard/Unit:<br>1. Basic Marketing Principle  |   |  |
| Competencies  | Total Learning Hours for Unit: 25   |  |
| <ul> <li>Explain the functions of marketing</li> <li>Discuss basic skills and abilities needed to be successful in business</li> <li>Conduct a SWOT analysis</li> <li>Explain the basic elements of a marketing plan</li> <li>Explain the concept of market segmentation</li> </ul> |   |  |
| <ul> <li>Analyze a target mark</li> </ul>   |   |  |
|   | <ul> <li>Differentiate between mass marketing and market segmentation</li> </ul>  |  |
|   | Common Core Washington State Standards  |  |
| Speaking and Listening<br>Common Core<br>Reading<br>Common Core   | <ul> <li>Comprehension and Collaboration</li> <li>Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively.</li> <li>Present information, findings, and supporting evidence, conveying a clean and distinct perspective, such that listeners can follow the line of reasoning alternative or opposing perspectives are addressed and the organization development substance and style are appropriate to purpose audience and a range of formal an informal tasks.</li> <li>Determine central ideas or themes of text and analyze their development</li> </ul> |  |
| Writing<br>Common Core  | <ul> <li>Develop the topic thoroughly by selecting the most significant and relevant facts and definitions, details or other information and<br/>examples appropriate to the audience's knowledge of topic</li> </ul>   |  |

|   | UNIT 2 Selling  |    |
|---|---|----|
| Performance Assessments: Stude  | ents will be evaluated using formative and summative assessments. Examples include: individual or group projects, class   |    |
| discussion, case studies, and in class  | s activities.   |    |
| Leadership Alignment: DECA Lead   | dership activities embedded in curriculum and instruction and include the following:  |    |
| Activity  |   |    |
| DECA Competitive Events Program   |   |    |
| Prepare for DECA Principle  | es event competition  |    |
| Articulate thoughts and idea  | is effectively using oral, written and nonverbal communication skills in a variety of forms and contexts  |    |
| Use communications for a ra   | ange of purposes to align with industry standards   |    |
| Activity  |   |    |
| Selling Core Assessment   |   |    |
| Skill(s)  |   |    |
| Communicate Clearly   |   |    |
|   | ing, including knowledge, values, attitudes and intentions  |    |
| Interact Effectively with Others  |   |    |
| Know when it is appropriate to lister   |   |    |
|   | Standards and Competencies  |    |
|   | of the selling function (SE: 017) (CS)*   |    |
|   | ervice as a component selling relationships (SE: 076) (CS) *  |    |
| Explain key factors in building   | a clientele (SE: 828) (SP)  |    |
| Explain company selling policie   | es (SE: 932) (CS) *   |    |
| Explain business ethics in selli  |   |    |
| <ul> <li>Describe the use technology in</li> </ul>  | n selling function (SE: 107) (SP)   |    |
| Analyze product information to  | o identify product features and benefits (SE: 109) (SP)   |    |
| Acquire product information for   | r use in selling (SE: 062) (CS) *   |    |
| Standard/Unit:  |   |    |
| 2. Selling – Acquire a foundational kr  | nowledge of selling to understand its nature and scope  |    |
| Competencies  | Total Learning Hours for Unit: 15   |    |
| Explain the nature and scope of the sco | of the selling function (SE: 017) (CS)*   |    |
| Explain the role of customer set  | ervice as a component selling relationships (SE: 076) (CS) *  |    |
| Explain key factors in building   |   |    |
| Explain company selling policie   |   |    |
| Explain business ethics in selli  |   |    |
|   | n selling function (SE: 107) (SP)   |    |
|   | b identify product features and benefits (SE: 109) (SP)   |    |
|   | r use in selling (SE: 062) (CS) *   |    |
|   | Common Core   |    |
| En  | Inglish Language Arts & Literacy in History/Social Studies, Science, and Technical Subjects   |    |
| Speaking and Listening 9–12   |   |    |
| Comprehension and Collaboration   | 2. Integrate multiple sources of information presented in diverse formats and media (e.g., visually, quantitatively, orally) in orde to make informed decisions and solve problems, evaluating the credibility and accuracy of each source and noting any discrepancies among the data. | )r |

|                           | CCSS.ELA-Literacy.SL.11-12.2   |
|---------------------------|--|
| Presentation of Knowledge | <ol> <li>Adapt speech to a variety of contexts and tasks, demonstrating a command of formal English when indicated or appropriate.</li> <li>(See grades 11–12 Language standards 1 and 3 on page 54 for specific expectations.)</li> <li>CCSS.ELA-Literacy.SL.11-12.6</li> </ol> |

### **UNIT 3 Economics**

### Performance Assessments:

Students will be evaluated using formative and summative assessments. Examples include: individual or group projects, class discussion, simulations and in class activities

Leadership Alignment: DECA Leadership activities embedded in curriculum and instruction and include the following:

### <u>Activity</u>

**Common Core** 

DECA Competitive Events Program

- Prepare for DECA event competition
- Articulate thoughts and ideas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts

examples appropriate to the audience's knowledge of topic

• Use communications for a range of communications purposes to align with industry standards

### Standards and Competencies

#### Standard/Unit: 3. Economics Competencies **Total Learning Hours for Unit: 20** Define the Concept of an Economy • List the Factors of Production Identify and discuss various types of economic systems Explain the concept of how an economy is measured Analyze the phases of the business cycle Distinguish between price and non-price competition Explain the theory of supply and demand Identify the types of businesses in the industrial market **Common Core Washington State Standards** Comprehension and Collaboration Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively. Speaking and Listening Present information, findings, and supporting evidence, conveying a clean and distinct perspective, such that listeners can follow **Common Core** the line of reasoning alternative or opposing perspectives are addressed and the organization development substance and style are appropriate to purpose audience and a range of formal an informal tasks. Math Select and apply strategies to solve problems **Common Core** Read and interpret diagrams, graphs, and text containing the symbols, language, and conventions of mathematics Reading Determine central ideas or themes of text and analyze their development **Common Core** Writing Develop the topic thoroughly by selecting the most significant and relevant facts and definitions, details or other information and

# **UNIT 4 Management**

### Performance Assessments:

Students will be evaluated using formative and summative assessments. Examples include: individual or group presentations on the evolution of management, class discussion, simulations and in class activities. Students will read and discuss management styles case studies in small and large groups.

Leadership Alignment: DECA Leadership activities embedded in curriculum and instruction and include the following:

### <u>Activity</u>

DECA Competitive Events Program

- Prepare for DECA event competition
- Articulate thoughts and ideas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts
- Use communications for a range of communications purposes to align with industry standards

### Standards and Competencies

### Standard/Unit:

4. Management

| Competencies                              | Total Learning Hours for Unit: 15  |
|---|--|
| Define Management                         |  |
| <ul> <li>Name the three level</li> </ul>  | Is of management   |
| <ul> <li>Explain the role of m</li> </ul> | anagement  |
| Define Entrepreneur                       |  |
|   | Common Core Washington State Standards   |
| Speaking & Listening<br>Common Core       | <ul> <li>Comprehension and Collaboration</li> <li>Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively.</li> <li>Present information, findings, and supporting evidence, conveying a clean and distinct perspective, such that listeners can follow the line of reasoning alternative or opposing perspectives are addressed and the organization development substance and style are appropriate to purpose audience and a range of formal an informal tasks.</li> </ul> |
| Reading<br>Common Core                    | Determine central ideas or themes of text and analyze their development  |
| Writing<br>Common Core                    | <ul> <li>Develop the topic thoroughly by selecting the most significant and relevant facts and definitions, details or other information and<br/>examples appropriate to the audience's knowledge of topic</li> </ul>  |

# **UNIT 5 Ethics**

### Performance Assessments:

Students will be evaluated using a variety of formative and summative assessments. Examples include: individual or group projects, class discussions, case studies, presentations and in class activities

Leadership Alignment: DECA Leadership activities embedded in curriculum and instruction and include the following:

### <u>Activity</u>

DECA Competitive Events Program

- Prepare for DECA event competition
- Articulate thoughts and ideas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts
- Use communications for a range of communications purposes to align with industry standards

### Standards and Competencies

Standard/Unit:

5. Ethics

#### Competencies

- Explain why ethics are important in business
- Discuss Ethical Dilemmas
- Describe the ways in which businesses demonstrate their social responsibility
- Apply guideline for ethical behavior

|                                     | Common Core Washington State Standards   |  |
|-------------------------------------|--|--|
| Speaking & Listening<br>Common Core | <ul> <li>Comprehension and Collaboration</li> <li>Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively.</li> <li>Present information, findings, and supporting evidence, conveying a clean and distinct perspective, such that listeners can follow the line of reasoning alternative or opposing perspectives are addressed and the organization development substance and style are appropriate to purpose audience and a range of formal an informal tasks.</li> </ul> |  |
| Reading<br>Common Core              | Determine central ideas or themes of text and analyze their development  |  |
| Social Studies                      | Analyzes consequences of positions on an issue or event  |  |
| Writing<br>Common Core              | <ul> <li>Develop the topic thoroughly by selecting the most significant and relevant facts and definitions, details or other information and<br/>examples appropriate to the audience's knowledge of topic</li> </ul>  |  |

**Total Learning Hours for Unit: 15** 

### **UNIT 6 Communications**

### **Performance Assessments:**

Students will be evaluated using a variety of formative and summative assessments. Examples include: individual or group projects, class discussions, case studies, presentations and in class activities

Leadership Alignment: DECA Leadership activities embedded in curriculum and instruction and include the following:

### **Activity**

DECA Competitive Events Program

- Prepare for DECA event competition
- Articulate thoughts and ideas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts
- Use communications for a range of communications purposes to align with industry standards

### Standards and Competencies

### Standard/Unit:

6. Communications

### Competencies

- Identify various channels of communication
- Make oral presentations
- Participate in group discussions
- Express issues using verbal and written communications
- Select and utilize appropriate written communications for professional writing

| Common Core Washington State Standards |  |
|--|--|
| Speaking & Listening<br>Common Core    | <ul> <li>Comprehension and Collaboration</li> <li>Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively.</li> <li>Present information, findings, and supporting evidence, conveying a clean and distinct perspective, such that listeners can follow the line of reasoning alternative or opposing perspectives are addressed and the organization development substance and style are appropriate to purpose audience and a range of formal an informal tasks.</li> </ul> |
| Reading<br>Common Core                 | Determine central ideas or themes of text and analyze their development  |
| Writing<br>Common Core                 | <ul> <li>Develop the topic thoroughly by selecting the most significant and relevant facts and definitions, details or other information and<br/>examples appropriate to the audience's knowledge of topic</li> </ul>  |

**Total Learning Hours for Unit: 20** 

# **UNIT 7 Professional Development**

### **Performance Assessments:**

Students will be evaluated using a variety of formative and summative assessments. Examples include: individual or group projects, class discussions, case studies, presentations and in class activities

Leadership Alignment: DECA Leadership activities embedded in curriculum and instruction and include the following:

Activity

DECA Competitive Events Program

- Prepare for DECA event competition
- Articulate thoughts and ideas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts
- Use communications for a range of communications purposes to align with industry standards

#### Standards and Competencies

#### Standard/Unit:

7. Professional Development

| Competencies |  |
|--------------|--|
|--------------|--|

- Identify skills needed to enhance career progression
- Access personal interests and skills needed for success in business
- Demonstrate professionalism in the workplace

|                                     | Common Core Washington State Standards   |
|-------------------------------------|--|
| Speaking & Listening<br>Common Core | <ul> <li>Comprehension and Collaboration <ul> <li>Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively.</li> <li>Present information, findings, and supporting evidence, conveying a clean and distinct perspective, such that listeners can follow the line of reasoning alternative or opposing perspectives are addressed and the organization development substance and style are appropriate to purpose audience and a range of formal an informal tasks.</li> </ul> </li> </ul> |
| Reading<br>Common Core              | Determine central ideas or themes of text and analyze their development  |
| Writing<br>Common Core              | Develop the topic thoroughly by selecting the most significant and relevant facts and definitions, details or other information and examples appropriate to the audience's knowledge of topic  |

**Total Learning Hours for Unit: 10** 

### **UNIT 8 Operations**

### Students will be evaluated using a variety of formative and summative assessments. Examples include: individual or group projects, class discussions, case studies, presentations, and in class activities Leadership Alignment: DECA Leadership activities embedded in curriculum and instruction and include the following: Activity **DECA Competitive Events Program** Prepare for DECA event competition • Articulate thoughts and ideas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts Use communications for a range of communications purposes to align with industry standards Standards and Competencies Standard/Unit: 8. Operations Competencies **Total Learning Hours for Unit: 5** Demonstrate health and safety policies and procedures Demonstrate knowledge of retail operations Demonstrate effective teamwork in the workplace **Common Core Washington State Standards** Comprehension and Collaboration Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' • ideas and expressing their own clearly and persuasively. Speaking & Listening Present information, findings, and supporting evidence, conveying a clean and distinct perspective, such that listeners can follow Common Core the line of reasoning alternative or opposing perspectives are addressed and the organization development substance and style are appropriate to purpose audience and a range of formal an informal tasks. Reading Determine central ideas or themes of text and analyze their development . **Common Core** Writing Develop the topic thoroughly by selecting the most significant and relevant facts and definitions, details or other information and

examples appropriate to the audience's knowledge of topic

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Performance Assessments:

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**Common Core** 

### **UNIT 9 Marketing Information Management**

### **Performance Assessments:** Students will be evaluated using a variety of formative and summative assessments. Examples include: individual or group projects, class discussions, case studies, presentations and in class activities Leadership Alignment: Leadership activity embedded in curriculum and instruction and includes the following: Prepare for DECA event competition Articulate thoughts and ideas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts Use communications for a range of communications purposes to align with industry standards . Standards and Competencies Standard/Unit: Marketing Information Management Competencies Total Learning Hours for Unit: 15 Discuss the nature, importance and usage of marketing research in planning and implementing marketing strategies Differentiate between primary and secondary sources of data Collect and interpret marketing information **Common Core Washington State Standards** Comprehension and Collaboration • Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively. Speaking & Listening Present information, findings, and supporting evidence, conveying a clean and distinct perspective, such that listeners can follow **Common Core** the line of reasoning alternative or opposing perspectives are addressed and the organization development substance and style are appropriate to purpose audience and a range of formal an informal tasks. Math Select and apply strategies to solve problems **Common Core** Reading Determine central ideas or themes of text and analyze their development Common Core Writing Develop the topic thoroughly by selecting the most significant and relevant facts and definitions, details or other information and **Common Core** examples appropriate to the audience's knowledge of topic

# **UNIT 10 Entrepreneurship**

| Performance Assessmer<br>Students will be evaluated<br>presentations and in class                   | using a variety of formative and summative assessments. Examples include: individual or group projects, class discussions, case studies,   |
|---|--|
| Activity<br>DECA Competitive Events<br>• Prepare for DECA<br>• Articulate thoughts                  | ECA Leadership activities embedded in curriculum and instruction and include the following:<br>Program<br>series event competition<br>s and ideas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts<br>ons for a range of communications purposes to align with industry standards   |
|   | Standards and Competencies   |
| Standard/Unit:<br>10. Entrepreneurship  |  |
| Competencies  | Total Learning Hours for Unit: 40  |
| <ul> <li>Explain the types of</li> <li>Explain the nature of</li> <li>Develop a business</li> </ul> | of risk management<br>plan<br>Financial Documents  |
|   | Common Core Washington State Standards   |
| Speaking & Listening<br>Common Core   | <ul> <li>Comprehension and Collaboration         <ul> <li>Prepare for and participate effectively in a range of conversations and collaborations with diverse partners, building on others' ideas and expressing their own clearly and persuasively.</li> <li>Present information, findings, and supporting evidence, conveying a clean and distinct perspective, such that listeners can follow the line of reasoning alternative or opposing perspectives are addressed and the organization development substance and style are appropriate to purpose audience and a range of formal an informal tasks.</li> </ul> </li> </ul> |
| Math<br>Common Core   | Select and apply strategies to solve problems  |
| Reading<br>Common Core  | Determine central ideas or themes of text and analyze their development  |
| Writing<br>Common Core  | <ul> <li>Develop the topic thoroughly by selecting the most significant and relevant facts and definitions, details or other information and<br/>examples appropriate to the audience's knowledge of topic</li> </ul>  |
|   |  |

|  | UNIT 11 Promotion   |  |  |
|--|---|--|--|
| Performance Assessments: Stude   | ents will be evaluated using formative and summative assessments. Examples include: individual or group projects, class discussion,                         |  |  |
| case studies, and in class activitie   |   |  |  |
|  | eadership activities embedded in curriculum and instruction and include the following:  |  |  |
| Activity   |   |  |  |
| DECA Competitive Events Progra   |   |  |  |
| Prepare for DECA Princ   |   |  |  |
|  | deas effectively using oral, written and nonverbal communication skills in a variety of forms and contexts  |  |  |
| Use communications for   | a range of purposes to align with industry standards  |  |  |
| Activity   |   |  |  |
| Promotion Core Standards Assessme  | ent   |  |  |
| Skill(s)   |   |  |  |
| Be Responsible to Others<br>Act responsibly with the interests of                          | he larger community in mind   |  |  |
| Act responsibly with the interests of  | Standards and Competencies  |  |  |
| Standard/Unit:   | •   |  |  |
| 11. Promotion – Advertise to commu   | nicate promotional messages to targeted audiences   |  |  |
| Competencies   | Total Learning Hours for Unit: 15   |  |  |
|  | as a marketing function (PR: 001) (CS) *  |  |  |
|  |   |  |  |
|  | <ul> <li>Identify the elements of the promotional mix (PR: 003) (SP)</li> <li>Explain the nature of a promotional plan (PR: 073) (SP)</li> </ul>            |  |  |
| <ul> <li>Explain the nature of a promo</li> <li>Explain the types of advertisin</li> </ul> |   |  |  |
| <ul> <li>Explain the types of adventising</li> <li>Explain the components of ad</li> </ul> |   |  |  |
|  | Common Core   |  |  |
|  | English Language Arts & Literacy in History/Social Studies, Science, and Technical Subjects   |  |  |
| Writing 6–12   |   |  |  |
|  | 7. Conduct short as well as more sustained research projects to answer a question (including a self-generated question) or solve a problem;                 |  |  |
|  | narrow or broaden the inquiry when appropriate; synthesize multiple sources on the subject, demonstrating understanding of the subject under investigation. |  |  |
| Research to Build and Present  | CCSS.ELA-Literacy.W.11-12.7   |  |  |
| Knowledge  | 8. Gather relevant information from multiple authoritative print and digital sources, using advanced searches effectively; assess the usefulness            |  |  |
|  | of each source in answering the research question; integrate information into the text selectively to maintain the flow of ideas, avoiding                  |  |  |
|  | plagiarism and following a standard format for citation.  |  |  |
|  | CCSS.ELA-Literacy.W.11-12.8   |  |  |
| Reading for Literacy in History/Soc  | cial Studies 6–12   |  |  |
|  | 7. Translate quantitative or technical information expressed in words in a text into visual form (e.g., a table or chart) and translate information         |  |  |
| Integration of Knowledge and Ideas   | expressed visually or mathematically (e.g., in an equation) into words.   |  |  |
|  | CCSS.ELA-Literacy.RLHSS.11-12.7   |  |  |

| 21 <sup>st</sup> Century Skills<br>Check those that students will demonstrate in this course:   |   |  |
|---|---|--|
|   |   |  |
| Creativity and Innovation<br>Think Creatively<br>Work Creatively with Others<br>Implement Innovations<br>Critical Thinking and Problem Solving<br>Reason Effectively<br>Use Systems Thinking<br>Make Judgments and Decisions<br>Solve Problems<br>Communication and Collaboration<br>Communicate Clearly<br>Collaborate with Others | <ul> <li>Information Literacy</li> <li>Access and /evaluate Information</li> <li>Use and Manage Information</li> <li>Media Literacy</li> <li>Analyze Media</li> <li>Create Media Products</li> <li>Information, Communications and Technology (ICT Literacy)</li> <li>Apply Technology Effectively</li> </ul> | Flexibility and Adaptability         △Adapt to Change         △Be Flexible         Initiative and Self-Direction         △Manage Goals and Time         △Work Independently         △Be Self-Directed Learners         Social and Cross-Cultural         △Interact Effectively with Others         △Work Effectively in Diverse Teams         Productivity and Accountability         △Manage Projects         △Produce Results         Leadership and Responsibility         △Guide and Lead Others         △Be Responsible to Others |